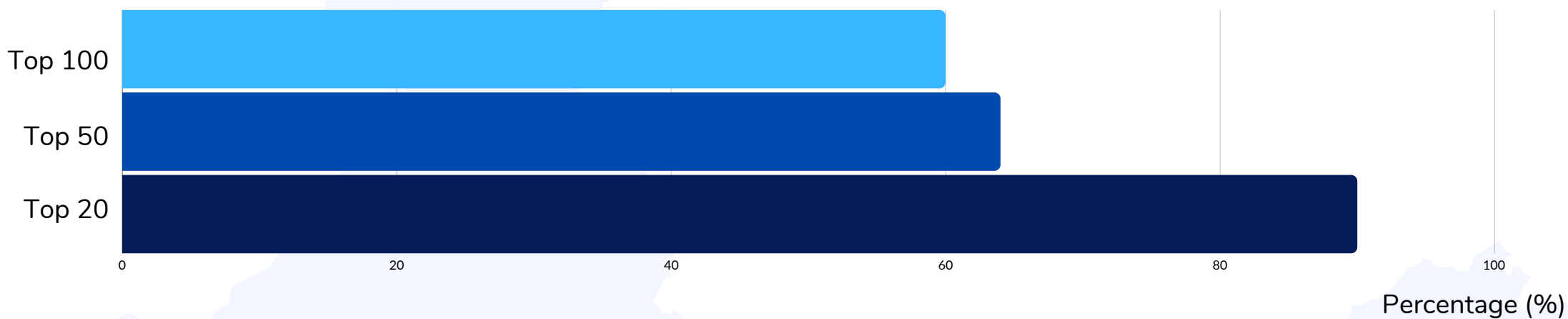
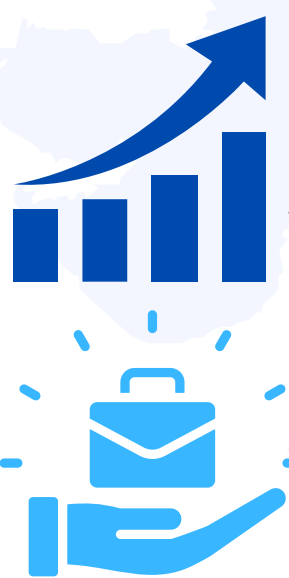


Corporate Affairs Leaders in NSE India Top 100 Companies



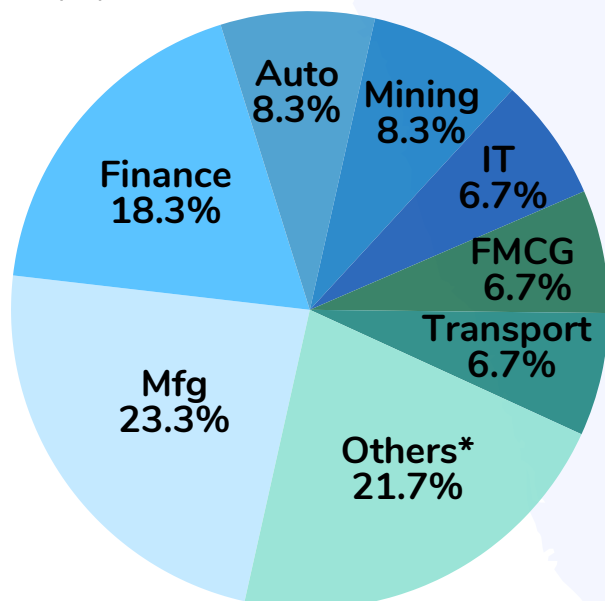
Organisations



Since 2020, the market has noted a **50%** increase of Corporate Affairs Senior appointments in NSE India Top 100

Of these appointments, **43%** are newly created roles

Industries with Corporate Affairs Appointment:



*Others include: Real Estate, Utilities, Pharmaceutical, Energy, Retail and Telecommunications

Roles

Scope:



40% of the top 100 has a regional and/or global geographical remit whilst ...



60% have country geographical remit



Growth Trend:

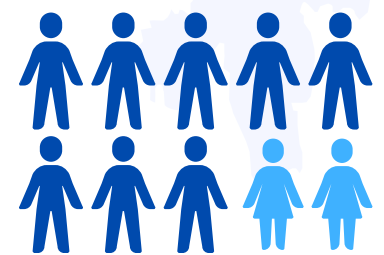
This demonstrates a shift towards more senior/regional Corporate Affairs appointments based in India.

Roles before Senior Corporate Affairs Appointment:

- ✓ Communications
- ✓ Corporate Affairs
- ✓ Business Development
- ✓ Finance
- ✓ General Management

Individual

Diversity:



8 in 10

Corporate Affairs Leaders are **Male**

Level of experience:



On average have: **27 years** of experience



Of which: **14 years** are in the Corporate Affairs function



AP Insights:

India market has a depth of senior corporate affairs professionals (27 years) and then those developing (5-10 years). However the 'deputy' level of 10-15 years is sorely unrepresented requiring corporates to invest in further training and succession planning.